

Equality and Diversity Monitoring Form

Greatwell Homes are committed to promoting equality and valuing diversity.

SUCCESSFUL APPLICANTS/EMPLOYEES: The information you provide will be used for statistical purposes to enable us to undertake Equality Impact Assessments and Audits.

POST(s) APPLIED FOR:		
Year of application:		Month of application:
SURNAME:		NAME:
AGE: _	GENDER IDENTITY at birth Male _ Female _	GENDER IDENTITY today Male _ Female _
DISABILITY STATUS A disability is defined by the Disability Discrimination Act 1995 as “a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities”. Disabilities can be hidden and include long-term conditions which can be controlled through medication, for example epilepsy, asthma, heart conditions, diabetes. Do you have a Disability? Yes: _ No: _		
SEXUAL ORIENTATION Bi-sexual _ Gay _ Heterosexual _ Lesbian _ Other _ Prefer not to say _		
ETHNIC GROUP Choose a section from A to E, then tick one box within that section that best describe your ethnic group or background.		
A – WHITE Welsh/English/Scottish/Northern Irish/British _ Irish _ Gypsy or Irish Traveller _ Any other White background _	B – Mixed/multiple ethnic groups White and Black _ Caribbean _ White & Black African _ White & Asian _ Any other Mixed/multiple ethnic background _	C – Asian/Asian British Indian _ Pakistani _ Bangladeshi _ Chinese _ Any other Asian background _
D – Black/African/Caribbean/Black British African _ Caribbean _ Any other Black/ African/ Caribbean background _	E- Other Ethnic Group Arab _ Any other ethnic group, _	
RELIGION OR BELIEF Tick one box that best describes your religion/belief.		



No religion	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Other	<input type="checkbox"/>

DECLARATION BY APPLICANT

Criminal Records

It is Greatwell Homes' policy to require all applicants for employment with Greatwell Homes to disclose all convictions which would be considered to be "unspent" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and 1986. The information you provide will be treated as strictly confidential and will be considered only in relation to your suitability for the post you are applying for.

Offence	Date of Conviction	Sentence

Evaluation of our spend on advertising

Where did you first see or hear about this job opportunity (please state below)

Applicant Declaration

- I confirm that to the best of my knowledge the information provided on this form is accurate and complete.
- I understand that if any information is found subsequently to be incorrect and/or falsified, any job offer made to me may be withdrawn.



- I confirm I have the right to work in the UK.
- I understand that should I commence employment with the company and if any information on this form is found subsequently to be incorrect and/or falsified, I may be subject to disciplinary action which may result in the termination of my employment.

NAME	
DATE	

